

EDUCATIONAL LEADERSHIP INSPIRING AND MANAGING CHANGE IN SCHOOLS



**Organisation ID:
E10384986**

 europexchangecentre

 EuropeXchange

 Torrox Costa, Malaga, Spain



www.europex-change.com



COURSE OVERVIEW

This course is designed for school directors, deputy directors, and educational leaders who wish to strengthen their leadership skills and improve school management practices. It provides practical tools for leading teams, driving innovation, and fostering a collaborative school culture. Participants will explore leadership styles, communication strategies, and decision-making approaches that promote motivation, inclusion, and continuous improvement within their institutions. The training combines theory, reflection, and practical exercises to support leaders in guiding their schools effectively through change.

COURSE OBJECTIVES

By the end of this course, participants will be able to:

- To understand different leadership styles and their impact on school performance.
- To develop strategic thinking and decision-making skills.
- To improve communication, delegation, and conflict-resolution abilities.
- To promote teamwork, motivation, and professional growth among staff.
- To design action plans for effective and sustainable school leadership.



LEARNING OUTCOMES

After completing this course, participants will be able to:

- Participants will identify and refine their personal leadership style.
- They will learn how to lead and motivate teachers and staff effectively.
- They will apply strategies for improving school climate and collaboration.
- They will develop tools for managing change and innovation.
- They will design a leadership action plan tailored to their school's needs.

DURATION:

5 Days

LANGUAGE:

English

SCHEDULE:

Monday to Friday

09:30 – 14:30
5 hours per day

OTHER SERVICES

- Beach front accommodation
- Airport transfers
- Local transport
- One day trips
- Documentation support
- Additional project assistance

CERTIFICATES

A certificate of attendance will be issued to all the participants at the end of the course.

TRAINING ACTION

Day 1

Understanding Educational Leadership

- The role of school leaders in modern education.
- Leadership vs. management: finding the right balance.
- Identifying personal leadership styles and strengths.
- Reflection on leadership challenges and opportunities.

Day 2

Communication and Team Leadership

- Effective communication within school communities.
- Building trust and transparency among staff.
- Motivating and empowering teachers through feedback and support.
- Role-play exercises on delegation and problem-solving.

Day 3

Strategic Planning and School Development

- Setting a vision and measurable goals for school improvement.
- Tools for effective planning, monitoring, and evaluation.
- Managing innovation and digital transformation in schools.
- Case studies from successful leadership practices.

Day 4

Managing Change and Conflict

- Leading schools through change and uncertainty.
- Conflict management and negotiation techniques.
- Creating an inclusive and collaborative school culture.
- Workshop: designing change management strategies.

Day 5

Inspiring Leadership and Sustainable Growth

- The leader as a role model and mentor.
- Fostering staff well-being and professional learning.
- Developing a personal and institutional leadership action plan.
- Reflection, group sharing, and certification ceremony.

*Please note that program content may be subject to change based on input from our trainers.



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Get in touch



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